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**The University of Rhode Island Board of Trustees
Joint Meeting of the Executive Committee
and the Compensation Subcommittee
Monday, February 12, 2024 · 12:30 p.m. EST**

**The University of Rhode Island
Anchor Room – Higgins Welcome Center
45 Upper College Road, Kingston, RI 02881**

This meeting will be held in person and will use videoconferencing.

To view the meeting remotely,
go to <https://web.uri.edu/trustees/meetings/>
and select the meeting to watch.

**Face coverings are optional for all faculty, staff, students,
and visitors attending this on-campus meeting.**

AGENDA

1. APPROVAL OF MINUTES

- a. Minutes of the October 24, 2023 Joint meeting of the Executive Committee and the Compensation Subcommittee. [Enclosure 1.a.](#)**
(Only Executive Committee members will vote to approve. Compensation Subcommittee members approved these minutes on January 8, 2024.)
- b. Minutes of the January 8, 2024 Compensation Subcommittee Meeting [Enclosure 1.b.](#)**
(Only Compensation Subcommittee members will vote to approve.)

"The University of Rhode Island occupies the traditional stomping ground of the Narragansett Nation and the Niantic People. We honor and respect the enduring and continuing relationship between the hdisgenous people and this land by teaching and learning more about their history and present-day communities, and by becoming stewards of the land we, too, inhabit."

2. EXECUTIVE SESSION

The Committees may enter into executive session for the following items:

- a. The Compensation Subcommittee may seek to enter into executive session for discussion of and action relating to the job performance of President Parlange, pursuant to R.I.G.L. § 42-46-5(a)(1), including recommendation to the URI Board of Trustees for the President's appointment, contract, and employment agreement.**
-Margo Cook, Chair
- b. The Executive Committee may seek to enter into executive session for discussion regarding collective bargaining with all bargaining units, pursuant to R.I.G.L. § 42-46-5(a)(2), including discussion of a one-year extension to the collective bargaining agreement between the University of Rhode Island Board of Trustees and PTAA (Professional Technical Administrative Association)**
- Anne Marie Coleman, Assistant Vice President, Human Resources

3. ACTION ITEMS

- a. Compensation Subcommittee approval of a recommendation to the URI Board of Trustees regarding President Parlange's performance, appointment, contract, and employment agreement.**
Margo Cook, Chair
- b. Executive Committee ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and PTAA (Professional Technical Administrative Association) for a one-year extension (July 1, 2024 through June 30, 2025) of the existing collective bargaining agreement with a 2.5% across the board salary increase, and recommendation to the URI Board of Trustees.**
- Anne Marie Coleman, Assistant Vice President, Human Resources

4. ADJOURN

The next URI Board of Trustees meetings of the Executive Committee and the Compensation Subcommittee are tentatively scheduled for April 2024.

The University of Rhode Island strives to provide inclusive access to events. If you need a reasonable accommodation or have a question about accessing a Board of Trustees' public meeting, please call (401) 874-4338 in advance of the meeting. For TTY, please call the R.I. Relay Service at 711. We encourage all individuals seeking an accommodation to reach out as early as possible in advance of the meeting as the University's ability to provide a requested accommodation may be impacted by the timing of the request.